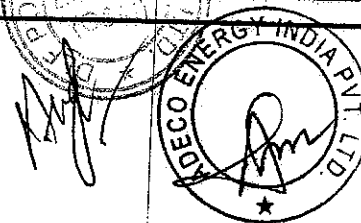
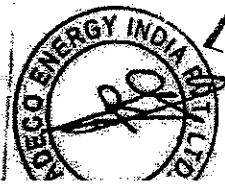


Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

FORM-12
(Rule 72(1)(a)(i))
MUSTER ROLL

Name and address of principal employer
DLF POWER & SERVICES LIMITED
Energy Center, Building-10, DLF Cyber City, Near Shankar Chowk,
Opposite Gate Way Tower, Gurugram, Haryana, Pin-122002.
For the month of March 2020

S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present	Off / Holiday	Leave Paid	Absent	Total
1	AE-3436	Krishnakant	Electrician	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31
2	AE-1081	Deepak Kumar Sharma	Electrician	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31
3	AE1162	Trilochan Rout	Plumber	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31
4	AE1444	Shatrughan Sharma	Carpenter	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31
5	AE-728	Sandeep Kumar Rabdhan	Painter	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31
6	AE-2096	Ank Barik	Supervisor	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31
7	AE-2436	Ajay Ghosh	Porter Boy	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31
	AE-1071	Vijay Kumar	House Boy	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31
9	AE-1102	Obed Bhargava	House Boy	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31
10	AE-1122	Markha Murman	House Boy	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31
11	AE-1149	Mona	House Boy	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31
12	AE-1194	Asher Sheikh	House Boy	P	P	P	P	P	P	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31
13	AE-1206	Rakesh	House Boy	P	P	R	P	P	P	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31
14	AE-1487	Kartik Bharmesh	House Boy	P	P	P	R	P	P	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31
15	AE-1409	Mousa Anzari	House Boy	P	P	P	P	P	P	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31
16	AE-1401	Shambhu Das	House Boy	P	P	R	P	P	P	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31
17	AE-1488	Milamber Logan	House Boy	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31
18	AE-1437	Jafarull Maodal	House Boy	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31
19	AE-1498	Kishor Kumar	House Boy	A	P	R	P	P	P	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	25	5	0	0	31
20	AE-1435	Bidesh Singh Roy	House Boy	P	P	R	P	P	P	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31



Pay Register for the Month of March, 2020

Employee Particulars

<--Days-->

Earnings

Basic Rate

Amount

Airtax

Deductions

Amount

Net Pay

Sno	Emp Cd	AE	WD	HD	PD	Basic Pay	Basic Rate	Amount	Airtax	EPF @12.00%	ESI @0.75%	LWF @0.20%	Total	Net Pay
Employee 1														
1	Emp Cd: AE1728		WD	26.00		Basic Pay	8,475.43	9,475.00	0.00	EPF @12.00%	1,137.00		12,612.00	8,893.00
	Name: SUNIL KUMAR RABIDAS		HD	5.00		HRA	4,635.00	4,635.00	0.00	ESI @0.75%	109.00		12,721.00	8,992.00
	F/H: SH DILKESHWAR RABIDAS		PD	31.00		Washing Allow	1,387.00	1,387.00	0.00	LWF @0.20%	25.00		12,853.00	9,091.00
	Design: PAINTER													
	PI N: HR-28340481													
	Est: 6822476370													
	UAN: 100466781928													
	Adtr: 505022238703													
	DOJ: 01-10-2014													
Employee 2														
2	Emp Cd: AE1071		WD	26.00		Basic Pay	15,497.43	15,497.00	0.00	EPF @12.00%	1,129.00		16,626.00	14,228.00
	Name: VIJAY KUMAR		HD	5.00		HRA	711.00	711.00	0.00	ESI @0.75%	76.00		16,883.00	14,485.00
	F/H: SH. MAHESH CHANDRA		PD	31.00						LWF @0.20%	21.00		16,904.00	14,506.00
	PI N: HR-28340814													
	Est: 6824502868													
	UAN: 100969856726													
	Adtr: 550876181917													
	DOJ: 01-11-2016													
Employee 3														
3	Emp Cd: AE1081		WD	26.00		Basic Pay	9,475.43	9,475.00	0.00	EPF @12.00%	1,147.00		10,622.00	8,893.00
	Name: DEEPAK KUMAR SHARMA		HD	5.00		HRA	4,738.00	4,738.00	0.00	ESI @0.75%	108.00		10,830.00	9,001.00
	F/H: SH. PRAKASH CHAND SHARMA		PD	31.00		Conveyance	84.00	84.00	0.00	LWF @0.20%	25.00		10,968.00	9,139.00
	Design: ELECTRICIAN					Washing Allow	1,500.00	1,500.00	0.00				12,468.00	9,638.00
	PI N: HR-28340824													
	Est: 6824506039													
	UAN: 100466791560													
	Adtr: 624938460860													
	DOJ: 01-12-2016													
Employee 4														
4	Emp Cd: AE1096		WD	26.00		Basic Pay	15,897.43	15,897.00	0.00	EPF @12.00%	1,316.00		17,213.00	14,617.00
	Name: ASIT BARIK		HD	5.00		HRA	1,630.00	1,630.00	0.00	ESI @0.75%	95.00		17,403.00	14,802.00
	F/H: SH LOKNATH BARIK		PD	31.00					0.00	LWF @0.20%	25.00		17,453.00	14,852.00
	Design: SUPERVISOR													
	PI N: HR-28340839													
	Est: 6824370269													
	UAN: 100466787774													
	DOJ: 01-01-2017													
Employee 5														
5	Emp Cd: AE1102		WD	26.00		Basic Pay	12,599.00	12,599.00	0.00	EPF @12.00%	1,128.00		13,727.00	11,163.00
	Name: OBED BHANGRA		HD	5.00		HRA	711.00	711.00	0.00	ESI @0.75%	76.00		13,904.00	11,339.00
	F/H: SH MACHIDAS BHANGRA		PD	31.00					0.00	LWF @0.20%	21.00		13,925.00	11,360.00
	PI N: HR-28340845													
	Est: 6924963709													
	UAN: 100570844854													
	Adtr: 946700161941													
	DOJ: 01-02-2017													
Employee 6														
6	Emp Cd: AE1122		WD	26.00		Basic Pay	9,408.15	9,408.00	0.00	EPF @12.00%	1,128.00		10,536.00	8,893.00
	Name: MARICHTU MURMU		HD	5.00		HRA	711.00	711.00	0.00	ESI @0.75%	76.00		10,612.00	8,969.00
	F/H: SH THOMAS MURMU		PD	31.00					0.00	LWF @0.20%	21.00		10,633.00	8,990.00
	PI N: HR-28340865													
	Est: 6826787402													
	UAN: 101095200348													
	Adtr: 951027555651													
	DOJ: 01-04-2017													
Total														
							10119.15	10119.00	0.00	Total	1226.00		11345.00	8893.00

PLF BUILDING NO. 1

[illegible]

DLE BUILDING NO. 1

5-Days

8893.04

Pay Register for the Month of March, 2020

Employee Particulars

<--Days-->

Earnings

Basic Rate

Amount

Arrears

Deductions

Amount

Page No

Net Pay

Sno : 18 Emp Cd: AE1488

Name: NILAMBAR LUGUN

F/H: SH JUNUL LUGUN

Desg: HOUSE BOY

P/N: HR-293400000013960

Esi: 6925174308

UAN: 100575681378

Adhr: 730026923340

DOJ: 06-01-2020

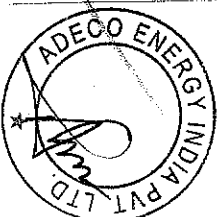
WD 26.00
HD 5.00
PD 31.00Basic Pay
HRA9,408.15
711.009,408.00
711.000.00
0.00EPF @12.00%
ESI @0.75%
LWF @0.20%1,128.00
76.00
21.00Sno : 20 Emp Cd: AE1488
Name: KISHOR KUJUR
F/H: SH NILANUS KUJUR
Desg: HOUSE BOY
P/N: HR-293400000013973
Esi: 6929854177
UAN: 101260521653
Adhr: 267479553623
DOJ: 02-03-2020WD 26.00
HD 4.00
PD 30.00Basic Pay
HRA10119.15
9,408.15
711.0010119.00
9,105.00
888.000.00
0.00
0.00EPF @12.00%
ESI @0.75%
LWF @0.20%1,093.00
74.00
20.00

DLF BUILDING NO.-10 Total :

WD 526.00
HD 83.00
PD 619.00Basic Pay
HRA
Conveyance
Washing Adv
*TOTAL*1,90,601.14
36,524.00
688.00
7,574.00
2,35,387.141,90,294.00
36,501.00
688.00
7,574.00
2,35,057.000.00
0.00
0.00
0.00
0.00EPF
ESI
LWF
TOTAL
*NET PAY*22,918.00
1,711.00
447.00
25,076.00
2,09,981.00

8806.00

Certified That The Amount Shown
in The Column No..... Has Been
Paid to The Workmen Concerned in
My Presence on..... At





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 2032004003736

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of March 2020

Address : U-25, RADHA PALACE, GURUDWARA ROAD, GURGAON, GURGAON, HARYANA

	EPF	EPS	EDLI
Total Subscribers :	49	49	49
Total Wages :	4,32,223	4,32,223	4,32,223

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	2,162	0	0	0	2,162
2	Employer's Share Of	14,856	0	33,733	2,161	0	50,750
3	Employee's Share Of	51,867	0	0	0	0	51,867
Grand Total : One Lakh Four Thousand Seven Hundred Seventy-Nine Rupees Only							1,04,779

(Only for offline payment in case permitted by EPFO)

FOR BANKS USE ONLY

Amount Received _____
Date of presentation of _____
Date of Realisation of _____
SBI Branch Name _____
SBI Branch Code _____

FOR ESTABLISHMENT USE

(To be manually filled by
Cheque/DD No. _____ Date: _____
Cheque/DD drawn bank & _____
Name of the Depositor _____
Date of Deposit _____ Mobile No. _____
Signature of the _____

(This is a system generated challan on 09-APR-2020 12:33, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) (Rs.) -	1,002
B) A/C no 10 (Pension fund) (Rs.) -	2,276
C) Total (A + B) (Rs.) -	3,278
D) Total remittance by Employer (Rs.) -	1,04,779
E) Total amount of uploaded ECR (C + D) (	1,08,057

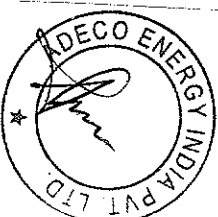


कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization
भविष्य निधि भवन, १४, भीकानजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 14/04/2020 16:08:

Payment Confirmation Receipt

TRRN No :	2032004003736
Challan Status :	Payment Confirmed
Challan Generated On :	09-APR-2020 12:33:59
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	51
Wage Month :	MAR-2020
Total Amount (Rs) :	1,04,779
Account-1 Amount (Rs) :	66,723
Account-2 Amount (Rs) :	2,162
Account-10 Amount (Rs) :	33,733
Account-21 Amount (Rs) :	2,161
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002090420564773
Payment Date :	09-APR-2020
Payment Confirmation Date :	09-APR-2020
Total PMRPY Benefit :	3,278



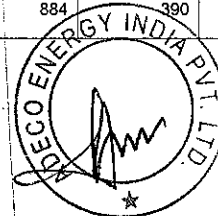


EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

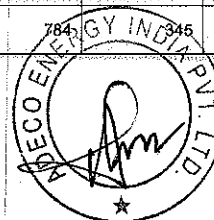
Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNNGN0029340000	LIN	1467923714
Wage Month	MAR-2020	Return Month	APR-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	06-APR-2020	Uploaded Date Time	09-APR-2020 12:33
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF MARCH 2020	ECR Id	42865510
Total Members	51		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	51,867	Total EPS Contribution Remitted	36,009
Total EPF-EPS Contribution Remitted	15,858	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	1,002	Total PMRPY Upfront EPS Amount	2,276
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		

Member Details :-

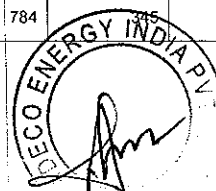
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
2	101357801914	ABU SEKH	ABU SEKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
3	100969829256	ADARSH KUMAR SINGH	ADARSH KUMAR SINGH	12,192	10,615	10,615	10,615	1,274	884	390	1	0	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	101134335843	AJAY GHOSH	AJAY GHOSH	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	N.A.
5	101095200353	ALIF KHAN	ALIF KHAN	9,466	8,801	8,801	8,801	1,056	733	323	2	0	-	-	N.A.
6	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
7	101131727467	ARJUN	ARJUN	9,140	8,498	8,498	8,498	1,020	708	312	3	0	708	312	N.A.
8	100466787774	ASIT BARIK	ASIT BARIK	12,599	10,969	10,969	10,969	1,316	914	402	0	0	-	-	N.A.
9	101218335647	BIDESH SINGH RAY	BIDESH SINGH RAY	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
10	100969856761	BIDHAN HAZRA	BIDHAN HAZRA	4,570	4,249	4,249	4,249	510	354	156	17	0	-	-	N.A.
11	100466785747	CHANDANNATH GOSWAMI	CHANDAN NATH GOSWAMI	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	N.A.
12	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
13	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
14	101067341542	FIROJ SARDAR	FIROJ SARDAR	9,466	8,801	8,801	8,801	1,056	733	323	2	0	-	-	N.A.
15	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
16	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
17	101185114986	HAJRA PROSAI	HAJRA PROSAI	4,596	4,552	4,552	4,552	546	379	167	16	0	-	-	N.A.
18	101275543881	IMAN MALLIK	IMAN MALLIK	2,285	2,124	2,124	2,124	255	177	78	24	0	-	-	N.A.
19	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
20	101441511377	JAYNAL ABEDIN	JAYNAL ABEDIN	6,529	6,070	6,070	6,070	728	506	222	0	0	-	-	N.A.
21	100621125170	KARTIK BHUMESH	KARTIK BHUMESH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
22	101260521653	KISHOR KUJUR	KISHOR KUJUR	9,793	9,105	9,105	9,105	1,093	758	335	0	0	-	-	N.A.
23	100747417612	KRISHAN KANT SHARMA	KRISHAN KANT SHARMA	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
24	101095200348	MARICHU MURMMU	MARIUCH MURMMU	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.



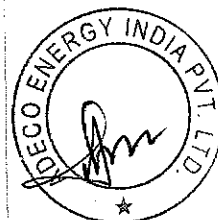
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
25	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
26	100778499585	MONU	MONU	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
27	101479454732	MUSTAKIN MALLIK	MUSTAKIN MALLIK	9,140	8,498	8,498	8,498	1,020	708	312	3	0	-	-	N.A.
28	100679545250	NARESH	NARESH	11,334	9,307	9,307	9,307	1,117	775	342	2	0	-	-	N.A.
29	100575681378	NILAMBAR LUGUN	NILAMBAR LUGUN	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
30	100570844854	OBED BHANGRA	OBED BHANGRA	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
31	101190275237	PRAMOD MOHAPATRA	PRAMOD MOHAPATRA	8,499	5,196	5,196	5,196	824	433	191	14	0	-	-	N.A.
32	101059416038	PRAWIN LAKRA	PRAWIN LAKRA	0	0	0	0	0	0	0	1	0	-	-	N.A.
33	101430812465	RAJU KUMAR	RAJU KUMAR	9,140	8,498	8,498	8,498	1,020	708	312	3	0	-	-	N.A.
34	100467249022	RAKESH	RAKESH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
35	101505597734	RAM BECHAN	RAM BECHAN	0	0	0	0	0	0	0	1	0	-	-	N.A.
36	101364615696	RAMPRASAD DAS	RAMPRASAD DAS	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
37	101294681295	RAMRATAN	RAMRATAN	8,160	7,587	7,587	7,587	910	632	278	6	0	-	-	N.A.
38	101067341535	RATIFUL ALI	RATIFUL ALI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	Deactivated	Deactivated	N.A.
39	101396418521	RISHABH SRIVASTAV	RISHABH SRIVASTAV	11,794	7,092	7,092	7,092	851	591	260	8	0	-	-	N.A.
40	100466805929	SATISH KUMAR	SATISH KUMAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
41	100466786686	SAVIT	SAVIT	12,599	10,969	10,969	10,969	1,316	914	402	0	0	-	-	N.A.
42	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
43	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15,497	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
44	101067341561	SHIV KUMAR	SHIV KUMAR	14,358	8,634	8,634	8,634	1,036	719	317	3	0	Deactivated	Deactivated	N.A.
45	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	12,820	7,709	7,709	7,709	925	642	283	6	0	Deactivated	Deactivated	N.A.
46	100998445162	SUNIL KUMAR	SUNIL KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
47	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	15,497	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
48	100985767456	TABAJ SEKH	TABAJ SEKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
49	101442395084	TARA CHAND	TARA CHAND	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
50	101150587577	TRILOCHAN RAUT	TRILOCHAN RAUT	16,333	9,995	9,995	9,995	1,199	833	366	0	0	-	-	N.A.
51	100969856726	VIJAY KUMAR	VIJAY KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values





ESIC
Employees' State Insurance Corporation

Insurance

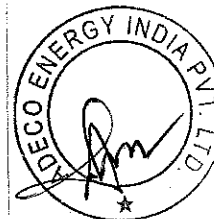
User Login: 69000457820001099

Tuesday, April 14, 2020 3:54:55 PM



Monthly Contribution > Online Challan Status

Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Mar-2020	
Challan Number :	06920110196942	
Challan Created Date	09-04-2020 15:14:01	
Challan Submitted Date	09-04-2020 15:41:11	
Amount Paid:	20791.00	
Transaction Number:	CPAACKACJ9	
Print Close		



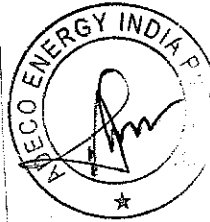


Employees' State Insurance Corporation

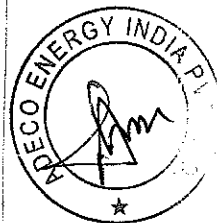
Contribution History Of 69000457820001099 of March'2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
3,911	16,878	20,791	-	5,19,381.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	1113223698	JAFARALI MANDAL	31	10,119.00	76	-
2	-	2013691631	TRILOCHAN ROUT	31	14,733.00	111	-
3	-	2014204845	RAKESH	31	10,119.00	76	-
4	-	6913817627	SUNIL KUMAR	31	10,119.00	76	-
5	-	6922475370	SUNIL KUMAR	31	14,110.00	106	-
6	-	6922706661	SHIV KUMAR	28	12,913.00	97	-
7	-	6923574593	NARESH	29	11,334.00	85	-
8	-	6924360125	CHANDAN NATH	31	12,116.00	91	-
9	-	6924361452	GOPAL GOSWAMI	31	10,119.00	76	-
10	-	6924362366	AMIT MANI TIWARI	31	14,297.00	108	-
11	-	6924362390	SATISH KUMAR	31	14,297.00	108	-
12	-	6924362458	GOUTAM KISHOR PANDEY	31	14,297.00	108	-
13	-	6924370224	SHATRUDHAN SHARMA	31	14,110.00	106	-
14	-	6924370269	ASIT BARIK	31	12,599.00	95	-
15	-	6924370298	MOBD MOUSTOFA ANSARI	31	10,119.00	76	-
16	-	6924495273	HAJRA PROSAI	15	4,896.00	37	-
17	-	6924502868	VIJAY KUMAR	31	10,119.00	76	-
18	-	6924520072	SAVIT	31	12,599.00	95	-
19	-	6924606039	DEEPAK KUMAR SHARMA	31	14,297.00	108	-
20	-	6924963709	OBED BHANGRA	31	10,119.00	76	-
21	-	6925174206	AASHAR SHAIKH	31	10,119.00	76	-



S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
22	-	6925174308	NILAMBAR LUGUN	31	10,119.00	76	-
23	-	6925424863	KARTIK BHUMESH	31	10,119.00	76	-
24	-	6925882300	KRISHAN KANT SHARMA	31	14,297.00	108	-
25	-	6925978332	SUDHIR KUMAR SUDHAKAR	25	11,530.00	87	-
26	-	6926046352	MONU	31	10,119.00	76	-
27	-	6926268707	BIDHAN HAZRA	14	4,570.00	35	-
28	-	6926309954	ADARSH KUMAR SINGH	30	12,192.00	92	-
29	-	6926617360	TARA CHAND	31	10,119.00	76	-
30	-	6926709162	RATIFUL ALI	31	10,119.00	76	-
31	-	6926709279	FIROJ SARDAR	29	9,466.00	71	-
32	-	6926709373	DANDA PANI SABAT	31	14,297.00	108	-
33	-	6926787402	MARIUCH MURMMU	31	10,119.00	76	-
34	-	6926787469	ALIF KHAN	29	9,466.00	71	-
35	-	6926990483	ARJUN	28	9,140.00	69	-
36	-	6927021775	AJAY GHOSH	31	12,116.00	91	-
37	-	6927277015	PRAMOD MOHAPATRA	17	7,794.00	59	-
38	-	6927939472	RAMRATAN	25	8,160.00	62	-
39	-	6928368319	ABU SEKH	31	10,119.00	76	-
40	-	6928880227	RAM PRASAD DAS	31	10,119.00	76	-
41	-	6928966084	SHAMBHU DAS	31	10,119.00	76	-
42	-	6928966786	JAYNAL ABEDIN	20	6,529.00	49	-
43	-	6929160023	RAJU KUMAR	28	9,140.00	69	-
44	-	6929264616	IMAN MALLIK	7	2,285.00	18	-
45	-	6929264965	MUSTAKIN MALLIK	28	9,140.00	69	-
46	-	6929357371	BIDESH SINGH RAY	31	10,119.00	76	-
47	-	6929359162	RISHABH SRIVASTAV	23	10,607.00	80	-
48	-	6929457735	TABAJ SEKH	31	10,119.00	76	-
49	-	6929954177	KISHOR KUJUR	30	9,793.00	74	-



**LABOUR DEPARTMENT HARYANA**

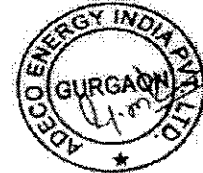
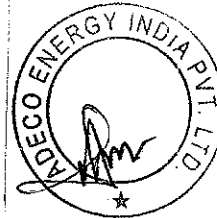
Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 19200	Rs. 38400	Rs. 57600	Rs. 0	Rs. 57600
Total Contribution	Paid Contribution	Pending Contribution		
Rs. 57600	Rs. 57600	Rs. 0		

Payment made for year: 2018

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No	Payment Mode	DD/Cheque Copy	Contribution Period		Remarks	Status
							Start Date	End Date		
1	2018	Rs. 57600	30-01-2019	HLWB_9009d1cda57b2f13	Online	NA	01.01.18	31.12.18	NA	Approved

→ 2020 Regd.

All rights reserved - Labour Department, Haryana .



Triggered by TRiGMA

30-01-2019 17:15

B-10-10



कर्णाटक बैंक लिमिटेड KARNATAKA BANK LTD.

Regd. & Head Office : MANGALURU - 575 002.

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB0000261 MMC OD/J
"CBS BRANCH"

Valid for three months from the date of instrument

0	1	0	4	2	0	2	0
D	D	M	M	Y	Y	Y	Y

Pay YOURSELF

या धारक को or Bearer

रुपये Rupees Ten Lac Seventy SIX Thousand Two Hundred Eighteen

only

अदा करें

₹ 10,76,218.00

A/c. No.

2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

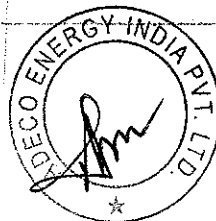
Payable at par at all branches

MULTI - CITY CHEQUE OD

PROPRIETOR

Please sign above

⑈313698⑈ 110052005⑈ 161019⑈ 30





Delivering Commitments

To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

ADECO Energy India Pvt. L

ISO 9001:2015

CIN No: U40109DL2007PTC168

www.adecoenergy.co.in

Date:

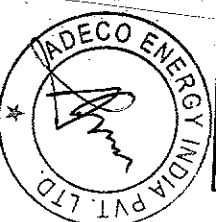
01.04.2020

Dear Sir,

Subject: - Salary Transfer for the month of March 2020

In reference to above mentioned subject, please transfer Salary from our CA-2617060100324401 in our staff's A/C mentioned below against our cheque no :- 313698 Dated :- 01.04.2020 details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Munendra Kumar Singh	2612500102707201	23,725.00
2	Balrishan	2612500101977401	19,189.00
3	Umashankar	2612500102020401	16,668.00
4	Rajinder Singh	2612500102333201	15,145.00
5	Ashok Kumar	2612500101779201	19,189.00
6	Rinku Singh	2612500101767901	21,485.00
7	Kapil Kumar	2612500101976501	19,189.00
8	Manoj Kumar	2612500101977501	17,938.00
9	Pravesh Kumar	2612500101978001	16,668.00
10	Rishi Pal Singh	2612500101976801	16,478.00
11	Tilak Singh	2612500101976901	20,435.00
12	Harish Babu	2612500101976601	17,494.00
13	Anil Kumar	2612500101977901	16,986.00
14	Anumendra Singh	2612500102194301	15,018.00
15	Anil Kumar	2612500102939701	12,302.00
16	Pankaj Kumar	2612500102164701	11,500.00
17	Sabbam Hussain	2612500102154901	10,782.00
18	Jai Parkash	2612500102154901	9,739.00
19	Harlom	261250010276801	10,391.00
20	Manish Kumar Sharma	2612500102161301	8,752.00
21	Sanjay Devi	2612500102353201	10,782.00
22	Bhushan Kumar	2612500102577101	18,201.00
23	Anil Kumar Pandey	2612500102824501	9,101.00
24	Birendra Kumar	2612500102824501	6,299.00
25	Sunil Singh	2612500102904801	2,054.00
26	Arun Kumar Srivastava	2612500102837501	9,100.00
27	Umed Singh	2612500102332401	11,783.00
28	Mukar Ali	2612500102005301	14,617.00
29	Ajay Singh	2612500102797401	10,801.00
30	Chotchal Channikar	2612500102175301	10,806.00
31	Saty Pal		
32	Sunil Kumar		
33	Ankit		
34	Sudhir Kumar Sudhakar		
35	Amit Mani Tiwari		
36	Adarsh Kumar Singh		
37	Chandannath		

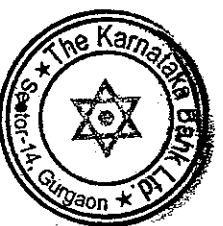


Sr. No.	Name	A/c No.	Amount (Rs.)
38	Gopalnath Goswami	2612500102175501	
39	Ajfun	2612500102603101	8,893.00
40	Firaj Sardar	2612500102544101	8,032.00
41	Bidhan Hazra	2612500102682701	8,320.00
42	Hajra Prosai	2612500102679001	4,015.00
43	Alif Khan	2612500102564301	4,303.00
44	Savit	2612500102543601	8,320.00
45	Naresh	2612500101767001	11,163.00
46	Ramratan	2612500102839601	10,109.00
47	Deepak Kumar Sharma	2612500102436401	7,171.00
48	Asit Barik	2612500102227301	14,617.00
49	Vijay Kumar	2612500102447901	11,163.00
50	Obed Bhangra	2612500102543101	8,893.00
51	Merluch Murnmu	2612500102545601	8,893.00
52	Monu	2612500102457401	8,893.00
53	Asher Shaikh	2612500102543801	8,893.00
54	Rakesh	2612500102198401	8,893.00
55	Jafarl Mandal	2612500102199801	8,893.00
56	Karrik Bhurnesh	2612500102198201	8,893.00
57	Nilambar Lugun	2612500102353101	8,893.00
58	Mogd Moustfa Ansari	2612500102543201	8,893.00
59	Sunil Kumar	2612500102444401	8,893.00
60	Satyendra Kumar Roy	2612500102332201	22,077.00
61	Yogesh Chandra	2612500101121501	14,653.00
62	Krishan	2612500101764301	11,783.00
63	Dinesh Kumar	2612500101121601	12,500.00
64	Shiv Lal	2612500102400101	12,705.00
65	Hanraj	2612500101055501	12,582.00
66	Anil Shah	2612500102427001	16,218.00
67	Sanjay	2612500102423701	10,469.00
68	Tejpal	2612500102387401	10,254.00
69	Babu	2612500102387201	10,469.00
70	Raju	2612500102415001	13,599.00
71	Chanchal Kumari	2612500102270101	21,985.00
72	Seema	2612500102819001	12,190.00
73	Devi Dutt Joshi	2612500100570801	27,741.00
74	Prakash Singh Bhakuni	2712500100047601	44,133.00
75	Rakesh Tyagi	2612500102979701	33,558.00
76	Subash Vaidyanathan	2612500102200201	81,011.00
	Total Amount		10,76,218.00

Rupees in word: Ten Lac Seventy Six Thousand Two Hundred Eighteen Rupees Only.

Adeco Energy India Pvt Ltd

Authorize Signature





कर्णाटक बैंक लिमिटेड KARNATAKA BANK LTD.

Regd. & Head Office : MANGALURU - 575 002.

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007 Valid for three months from the date of Instrument
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB000261 MMC OD/J
"CBS BRANCH"

0	1	0	4	2	0	2	0
D	D	M	M	Y	Y	Y	Y

Pay YOURSELF

या धारक को or Bearer

रुपये Rupees SIX Lac Forty Seven Thousand SIX Hundred Thirty
FIVE only ——— X ——— अदा करें ₹ 6,47,635.00

A/c. No.

2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

MULTI - CITY CHEQUE OD

PROPRIETOR

Please sign above

⑈313699⑈ 110052005⑈ 161019⑈ 30





Delivering Commitments

Karnatak Bank

Sector-14, Gurgaon.

ADECO Energy India Pvt. Ltd
ISO 9001:2018

CIN No: U40109DL2007PTC1684
Date:- 01.04.2020

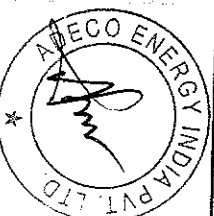
www.adecoenergy.co.in

Dear Sir,

Subject: - Salary Transfer for the month of March 2020

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no - 313699 Dated :- 01.04.2020 details as under.

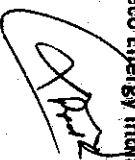
Sr.No.	Name	A/c No.	Ifsc Code	Name Of Bank	Amount (Rs)
1	Satish Kumar	50100131720579	HDFC0000929	HDFC	14,617.00
2	Gautam Kishor Pandey	50100131720119	HDFC0000929	HDFC	14,617.00
3	Shiv Kumar	02801050230808	HDFC0000280	HDFC	13,200.00
4	Rishab Srivastav	360702011018162	UBIN0536075	UBOI	10,839.00
5	Tara Chand	20291796111	SBIN0001565	SBI	8,893.00
6	Raju Kumar	38333063799	SBIN0006887	SBI	8,032.00
7	Iman Mailik	20462580847	SBIN0031829	SBI	2,007.00
8	Mustakin Mailik	38812417261	SBIN0004463	SBI	8,032.00
9	Tabaj Sekh	34846751645	SBIN0001087	SBI	8,893.00
10	Jayna Abedin	10037785323	IDFCB0021001	IDFC	5,738.00
11	Rampasad Das	38238599126	SBIN0009170	SBI	8,893.00
12	Abu Sekh	33712052901	SBIN0006985	SBI	8,893.00
13	Krishan Kant Sharma	50100315450697	HDFC0002649	HDFC	14,617.00
14	Trilochan Rout	50100131720171	HDFC0000929	HDFC	14,998.00
15	Shatrudhan Sharma	50100131720145	HDFC0000929	HDFC	14,229.00
16	Sunil Kumar Rabidas	50100131720158	HDFC0000929	HDFC	14,229.00
17	Ajay Ghosh	1112790810	KKBK0000261	Kotak Mahindra	10,806.00
18	Shamhu Das	34606114055	SBIN0004463	SBI	8,893.00
19	Kishor Kujur	38724171433	SBIN0004463	SBI	8,893.00
20	Bidesh Singh Ray	606901011000903	VIBB0006069	Vijaya	8,893.00
21	Manoj Sahu	919773720812	PYTM0123456	PAYTM	8,752.00
22	Manohar Sahu	919971571170	PYTM0123456	PAYTM	8,752.00
23	Monnaf Ali	917319146293	PYTM0123456	PAYTM	8,469.00
24	Dharmendra Kumar Srivastava	32875857268	SBIN0000110	SBI	10,782.00
25	Arvind Kumar	100064565047	INDB0000161	INDUSIND	10,297.00
26	Arun Kumar	53810100004054	BARB0FARUKH	BOB	9,996.00
27	Enamul Hogue	0720040100001184	JAKAGURSEC	J&K	9,101.00
28	Sunil Chandra Das	23460100005850	BARB0SALMAR	BOB	8,700.00
29	Sukhnath Ekka	10036985049	IDFB0021001	IDFC	8,800.00
30	Pyara Kandulna	492110110010409	BKID0004921	BOI	8,700.00
31	Jitendra Singh	29440110031186	UCBA0002944	UCO	10,495.00
32	Surajit Srit	135401524412	ICIC0001354	ICICI	9,100.00
33	Chitra Borah	135401524316	ICIC0001354	ICICI	9,907.00
34	Jay Kumar	135401517347	ICIC0001354	ICICI	9,907.00
35	Jai Singh	20038907462	FINO0001001	FINO	9,100.00
36	Chander Bhan	30318100041431	BARB0MANESA	BOB	9,100.00
37	Sanjay	0880001700202394	PUNB0088000	PNB	25,000.00
38	Rahul Kumar	184301500448	ICIC0001843	ICICI	16,089.00
39	Naven Kumar	30290100002379	BARB0DLEGUR	BOB	17,200.00
40	Shivkant	22788100004510	BARB0UAMCHA	BOB	16,200.00
41	Preet Singh	0282326000000355	LAVB0000282	LAXMI VIJAS	14,709.00
42	Vishendra Singh	917689850402	PYTM0123456	PAYTM	14,218.00
43	Anil Kumar	917518888664	PYTM0123456	PAYTM	15,200.00
44	Manoj Kumar	35508552457	SBIN0006679	SBI	13,281.00



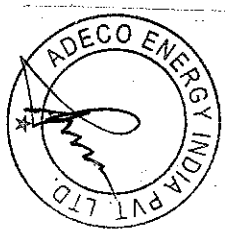
Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
45	Dipak Kumar	520291038897951	CORP0001171	CORPORATION	13,548.00
46	Surander Kadyan	20241717321	ALLA0211938	Allahabad Bank	12,644.00
47	Prashanta Kumar Basanti	100057033762	INDB00000012	INDUSIND	451.00
48	Pradeepta Kumar Das	20204074325	SBIN0016125	SBI	14,000.00
49	Madhup Sharma	000701054923	ICIC0000715	ICICI	30,000.00
50	Blender Kumar	32897875757	SBIN0003370	SBI	12,566.00
51	Ajay Kumar	50100114445728	HDFC00000090	HDFC	16,009.00
52	Rajesh Kumar	50100112149115	HDFC00000090	HDFC	33,652.00
53	Varsha Rani	54008191245	SBIN0040478	SBI	24,985.00
Total Amount					6,47,635.00

Rupees in word: Six lac Forty Seven Thousand Six Hundred Thirty Five Rupees Only.

Adeco Energy India Pvt Ltd



Director



To,

M/s DLF POWER & SERVICES LTD. (Account Section)

Gurgaon, Haryana

Ref. No. Work Order for (House Keeping Services), dated 23.03.2020.

Sub : Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 23.03.2020 for DLF site Energy Center, Building No-10, DLF Cyber City, DLF Phase-III, Gurgaon, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.



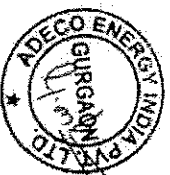
Authorized Signatory

Annexure IV:

CERTIFICATE OF COMPLIANCE MONTH OF APRIL 2020.

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd** (the "Company" or the "Project"), having its Registered Office at **Shopping Mall, Gurgaon** for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building No-10, DLF Gurgaon vide Contract/Agreement dated - **23rd March 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.



Signature _____

Name: Mr. Shashipal Gaur
Designation: Operation Head
Name of the Project: Housekeeping
Building No-10

Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)

Month: April 2020

Name of Contractor- Adeco Energy India Pvt. Ltd

Project : Housekeeping Bld. No-10

Work order: Housekeeping Building No-10, Cyber City, DLF Phase-II, GGN

Dated: 23.03.2020

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	<i>Employees' Provident Funds & Miscellaneous Provisions Act, 1952</i>			GN/GGN/29340
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joiners	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Maship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.	No		
2)	<i>Payment of Wages Act, 1936</i>	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		No Overtime During Month of April 2020
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
f)	Form III Register of advance	Yes		
g)	Wage Slip issued	Yes		
h)	Any other provisions not mentioned above.	No		
3)	<i>Minimum Wages Act, 1948</i>	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.	No		
4)	<i>Contract Labour (Regulation & Abolition) Act, 1970</i>	No		Not Required as manpower is less than 50 Nos.
a)	I am holding a valid licence and complying with the conditions contained therein.	No		
b)	Display an abstract of the Act in English & Hindi	No		
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages

Certificate of Compliances from Contractor (for Compliance of Provisions of Various Labour Enactments)			
Month: April 2020	Name of Contractor: Adeco Energy India Pvt. Ltd	Project : Housekeeping Bld. No-10	
Work order: Housekeeping Building No-10, Cyber City, DLF Phase-III, GGN		Dated: 23.03.2020	
S.No.	NAME OF ACT	Yes	No
e)	Returns, forms, records to be maintained & submitted to the Authorities		
	Form -9 Register of workmen employed by me.	Yes	
	Form -10 (Employment Card) being given by me.	Yes	
	Form -11 (Service Certificate) being given by me.	Yes	
	Form- 12 (Muster Roll) being maintained by me.	Yes	
	Wage Register in Form 13 being maintained by me.	Yes	
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes	
	Wage Slip is being given by me.	Yes	
	Form- 16 (Register of deductions) being maintained by me.	Yes	
	Form- 17 (Register of fines) being maintained by me.	Yes	
	Form- 18 (Register of Advances) being maintained by me.	Yes	
	Form- 19 (Register of Overtime) being maintained by me.	Yes	
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes	
f)	Welfare facilities		
	Arrangements of hygienic & clean drinking water at sites	Yes	
	Provision of urinals/toilets at each site and to keep them clean	Yes	
	No workers less than the age of 18 years is engaged at site	Yes	
	No female workers is employed after 7.00 PM at site	Yes	No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes	
	Canteen: provided where more than 100 workers are ordinarily employed	Yes	
	Rest Room provided	Yes	
g)	Employment of Sub-Contractor		
	Whether any sub-contractor has been engaged during this period	No	
	if yes, whether Principal employer has been informed and all requisite formalities for licensing	No	No Sub-Contractor Engaged during month of April 2020
	registration etc have been completed.	No	
h)	Any other provisions not mentioned above.	No	
5)	Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979		
	Modus operandi of recruitment of contract labour determines the status of workers	No	
	Inter state Migrant	No	
a)	Whether any migrant labour has been engaged	No	
b)	If yes, whether the facilities are being provided.	No	
	Workmen issued a passbook with photograph	No	No Inter State Migrant Workmen Engaged During month of April 2020
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages	No	
	Journey allowance/return fare paid to workman by the contractor	No	
	Medical facilities	No	
	Protective clothing	No	
	Residential accommodation	No	
c)	Any other provisions not mentioned above.	No	

Certificate of Compliances from Contractor (for Compliance of Provisions of Various Labour Enactments)			
Month : April 2020		Name of Contractor: Adeco Energy India Pvt. Ltd	
Work order: Housekeeping Building No-10, Cyber City, DLF Phase-III, GGN		Project : Housekeeping Bld. No-10	
S.No. NAME OF ACT		Yes	No
		Remarks (if non-compliance)	
6)	Employees' State Insurance Act, 1948 (To fill only if applicable)		69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes	
b)	Returns, forms, records to be maintained & submitted to the Authorities	Yes	
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes	
	Code number allotted and being entered all documents prepared & completed under the Act	Yes	
	Form 1 (declaration form on joining) is being sent to authorities within time	Yes	
	Form 3 (return of declaration form) are being sent within time	Yes	
	Identify card being received by authority and distributed to employees	Yes	
	Form 7 (register of employees) is being maintained	Yes	
	Accident book is maintained in Form 15	Yes	
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes	
	Form 6 (return of contribution) are being submitted within time	Yes	
	Inspection book is maintained	Yes	
c)	Any other provisions not mentioned above.	No	
7)	Workmen's Compensation Act, 1923		
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes	
b)	Benefit under the Act to be extended by in case of employment injury	Yes	
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes	
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes	
	Register of Agreement is being maintained on Form R	Yes	No any accident during of this month of April 2020
	Annual return is being submitted- details of accidents	Yes	
	Benefit under the Act to be extended by in case of employment injury	Yes	
d)	Any other provisions not mentioned above.	No	
8	Delhi Labour welfare Fund/ Punjab Lab Welfare Fund		
	By a notification dt. 04.04.2007 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes	
a)	Whether contribution has been submitted within prescribed time.	Yes	
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes	
c)	Any other provisions not mentioned above.	No	



Checked
(Site P&A)

Verified
(P&A Incharge)

(Signature & Stamp of the Contractor)

WORKMAN COMPENSATION INSURANCE

POLICY SCHEDULE

UIN-IPDANI15P0010V01200607 Misc 10

Policy No. 4010/156017453/01/000 (TRUE COPY)

Issued at MUMBAI

1. Name of the Insured:

ADECO ENERGY INDIA PVT LTD

2. Address of the Insured:

C 2, Udyog Vilhar Phase V
Gurgaon
Haryana Pin- 122001

3. Intermediary Details:

Agency Code: 9468960
Agency Name: SOHAN LAL ARORA
Agent's mobile no.: 8860702824
Agent's E-mail ID : plnnaseeconsultancy@YAHOO.IN

4. Total Sum Insured:

66,66,000.00

5. Scope of cover:

Main Coverage:

WC Liability Cover Table 'A'

Extensions
Endorsement

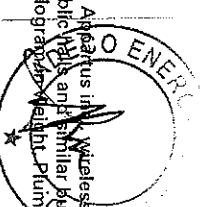
(i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

Exclusions:

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards)
- (ii) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives.
- (iii) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Gases and/or air under pressure in containers.
- (iv) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Butane, methane, propane, and other liquefied gases.
- (v) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Celluloid and pyroxylin.
- (vi) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Petrochemicals and also chemicals of a toxic (as defined under India Public Liability Act 1991), noxious, explosive and/or highly flammable nature.
- (vii) Losses suffered in the course of Manufacturing and/or supplying and/or producing storing, filling, down, transporting Asbestos and/or asbestos products.
- (viii) It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the insureds not otherwise excluded is covered
- (ix) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (x) Subaqueous work (underwater work).
- (xi) Quarries, where explosives are used.
- (xii) Losses suffered on or in connection with offshore rigs.
- (xiii) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (xiv) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (xv) Fire brigades other than those formed privately for loss prevention purposes.
- (xvi) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (xvii) Operation of railways, other than sidings.
- (xviii) Employees employed on a permanent basis in USA and/or Canada.
- (xix) Professional sports team.
- (xx) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (xxi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy.

Conditions:

- (i) Sub Contractors are Covered
- (ii) Policy for Table A only
- (iii) Risk Classification code: 130A, 349, 222
- (iv) Entry age limit: As per WC Act
- (v) Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus in Wireless, telephone and telegraph, Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roots of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilograms Weight Plumbers excl well sinking; Housekeeping Staff- Indoor;



			Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana- 122001			
Total: 49			Total: 66,66,000.00			

Subject otherwise to terms and conditions of Workman's Compensation Insurance Policy

Signed for and on behalf of the ICICI Lombard General Insurance Company limited, at Mumbai on this date 28/09/2019.

The Policy shall stand cancelled ab initio in the event of non-realization of premium.

Authorized Signatory

GSTIN Reg. No: 06AAACI7904G1ZR
 IL GIC GSTIN Address : Tower D, Twelfth Global Business Park, Mehrauli Gurgaon Road Gurgaon Haryana 122002
 HSN/SAC code : 9971 - GENERAL INSURANCE SERVICES
 "The stamp duty of Rs. 7.00 paid in cash or by demand draft or by pay order, vide Receipt/challan no. CSD1502019452919 dated 13/09/2019."

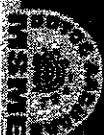




GOVT. OF INDIA
MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES

UDYOG AADHAAR
A Unique Identification Number for MSMEs

उद्योग आधार



Udyog Aadhaar

F

Type of Enterprise	Micro	Small	Medium
Manufacturing	A	B	C
Services	D	E	F
UAN	HR05F0004241		

Udyog Aadhaar Acknowledgement

Udyog Aadhaar Number

HR05F0004241

Name of Enterprise

ADECO ENERGY INDIA PVT. LTD.

Location of Plant Details

SN	Flat/Door/Block No.	Name of Premises/Building	Road/Street/ Lane	Area/Locality	City	Pin	State	District
1	Plot No. C-2	Kamal Prakash Joshi	Phase -5	Udyog Vihar	Gurgaon	122016	HARYANA	GURGAON

Official Address of Enterprise

ADECO ENERGY INDIA PVT. LTD. PLOT NO. C-2, PHASE-5 UDYOG VIHAR
GURUGRAM

Date of commencement

19/09/2007

Major Activity

SERVICES

Enterprise Type

Medium

Previous Registration details-if any

National Industry Classification Code-

SN	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit Code	Activity Type
1	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
2	96 - Other personal service activities	9609 - Other personal service activities n.e.c.	96098 - General household maintenance activities like grooming of the floor, dusting, cleaning of utensils etc.	Services

Acknowledgement

Date of Filing

26/06/2017

Date of Printing

26/06/2017

Disclaimer: This is computer generated statement, no signature required.

Printed from udyogaadhaar.gov.in

My Msme Mobile App (Beta Version) is available now for download. <https://play.google.com/store/apps/details?id=msme.mysmsme>

